The Pickens County Board of Education met on May 21, 2012 at the Central Office (377 LaDow Center Circle) at 5:00 p.m. Roger Minton, Nick Tolstick, Travis Bailey, Michael Hinton, and Debbie Holley were present. Other present were Superintendent, Leonard Duff, Vanessa Anthony, Jennifer Shirley, Anissa Ball, Claude Adams, Turner Oliver, Alma Somerville, and board attorney, Ray Ward.

1. **MEETING OPENED:**

Board Chairman, Travis Bailey welcomed everyone and pronounced the meeting open.

2. APPROVED AGENDA:

On a motion by Nick Tolstick, seconded by Roger Minton the Board unanimously approved the agenda.

3. APPROVED MINUTES:

On a motion by Michael Hinton, seconded by Roger Minton the Board unanimously approved the minute from the May 14, 2012 meeting.

4. 2012-13 BOARD MEETING CALENDAR:

Superintendent, Leonard Duff went over a proposed 2012-13 board meeting calendar. He asked the Board Members to consider the dates and times of the proposed calendar and assured them that changes could be made during the year if needed.

5. APPROVED REVISED 2012-13 SCHOOL CALENDAR:

Vanessa Anthony went over the revised 2012-13 school calendar and explained that the changes were made according to the recommendations from State Superintendent, Dr. Bice to be in compliance with the new law. On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to approve the revised 2012-13 School Calendar.

6. APPROVED SUPPORT SERVICES 2012-13 CALENDAR:

On a motion by Nick Tolstick, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to approve the 2012-13 support services calendar.

7. APPROVED CHANGING THE JUNE 11TH BOARD MEETING TO JUNE 18TH:

On a motion by Nick Tolstick, seconded by Debbie Holley the Board unanimously approved the Superintendent's recommendation to change the June 11th board meeting to June 18th.

8. **EXECUTUVE SESSION:**

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously agreed to convene into executive session at 5:35 p.m. to discuss personnel and student matters. The reconvened at 7:43 p.m. and Chairman Travis Bailey declared the meeting back into open session.

9. **PERSONNEL RECOMMENDATIONS:**

On a motion by Michael Hinton, seconded by Nick Tolstick the Board unanimously approved the Superintendent's recommendations as follows:

ALICEVILLE ELEMENTARY SCHOOL

I. Tenured Employees Recommended for Continuing Status A. Teachers/Administrators

A. reachers/Administrators			
Teresa Barnett	Dolly Lavender		
Kim Clark	Houston Lockett		
Scarlett Clark	Lynn Marine		
Barbara Clemmons	Phyllis McClure		
Lakethia Colvin	Lauri Minor		
Brenda Davis	Rhonda Mosley		
Sheila Douglas	Juliette Pippins		
Sherron Elmore	Lori Schoenrock		
Patricia Guyton	Valda Spain		
Melva Haley	Jennifer Sterling		
Marietta Hathorne	Daisy Stewart		
Ruthie Henry	Jessica Wilkins		
Nekeda Howard			
B. Support Personnel			
Lisa Johnson	Emma Minor		

II. Employees Recommended for Tenure Status

A. Teachers/Administrators

Beverly Phillips

B. Support Personnel

Artistine Oliver

Mashayla Bonner

B. Support Per	sonnel
•	yees Not Recommended for Re-Employment
A. Teachers/Ac	dministrators
B. Support Per	sonnel
Reassignments	
	Administrators
Rhonda Mosley	From 4 th grade to 3 rd grade
Sherron Elmore	From 1 st grade to 2 nd grade
Lakethia Colvin	From 3 rd grade to 4 th grade
Nekeda Howard	From 1 st grade to 4 th grade
Jessica Tolstick	From 4 th grade to 1 st grade
B. Support Per	sonnel
Voluntary Transf	
A. <u>Teachers/A</u>	Administrators
B. Support Per	
Artistine Oliver	From AES Aide to AMS Aide
Retirees	
	Administrators
1 Cucifer 5/1	
•	Aliceville High School
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	B. Support Per	rsonnel	
VII.	Retirees		
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	B. Support Per	rsonnel	
		Aliceville Middle Schoo	
[.	1 0	ees Recommended for Continuing Status	
		dministrators	
	Rochelle Brown	Addie Hill	
	Joyce Bryant	Janice Jackson	
	Valerie Carter-Jacks		
	Patricia Clark	Cheri McDonald	
	Paul Gann	Rhonald Randolph	
	Suellen Gibson	Teresa Yates	
	Glenda Guyton	venum el	
	B. Support Per Makia Plott	Joe Walker	
	Lynn Potts	Melissa Walker	
	Lyilli Fotts	IVIEIISSA VVAIKEI	
	Jill Wilson B. Support Per	onth Reading Coach rsonnel	
III.	•	oyees Recommended for Re-Employment dministrators	
		rsonnel	
	B. Support Per		
IV.		oyees Not Recommended for Re-Employment	
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GORDO ELEMENTARY SCHOOL

Α	red Employees Recor Teachers/Administrate	_
Leatha	Anthony	Linda Evans
	Bagwell	Sheri Guy
Shelly	•	Linda Guyton
•	Booth	Beverly Hall
	Brasher	Jamila hall
	l Brown	Barry Hill
•		Dana Holifield
•	Brown	
•	ne Burkhalter	Mary Hood
Tara C	~	Sharon McGee
	Chapman	Dana Mullenix
Dale D		Tessa Patton
-	a Dawkins	Craig Perrigin
	te Dowds	Julie Perrigin
	a Driver	Debbie Rice
Kim D	•	Melinda Robinson
	e Eatman	Susan Sanders
Dana l	Eason	Kansas Sellers
Nicole	Elmore	Teresa Wilkins
Shawr	n Perrigin	Patsy Windle
В.	Support Personnel	
Susan	Taylor	Joe Duff
Empl A.	oyees Recommended Teachers/Administrat	
В.	Support Personnel	
Tina B	urkhalter	Sandra Wood
A	Teachers/Administrate	ommended for Re-Employment tors
B. Abby N	Support Personnel Wilson	Carolyn Oden
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В.	Support Personnel	
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Jerry McGraw I. Employees Recommended for Tenure Status A. Teachers/Administrators B. Support Personnel Syphus Stanton Renee Simon I. Non-Tenured Employees Recommended for Re-Employment A. Teachers/Administrators Daniel Bray Nick Roberson Don Miles Amelia Thornton Patrick Plott			
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Patrick Plott		•	
			Amena momiton
R Support Personnel			
		Patrick Plott	

	A. Teachers/Adminis Jonathan Shedd	Micha Parker-Prude	
	B. Support Personne	I	
V.	Voluntary Transfers A. Teachers/Admin	nistrators	
	1 Cacher 3/1 Carrier	istrators	
	B. Support Personne Cynthia Gilmore	From Secretary/Bookeepter PCHS	
	Cyntina Giiniore	To Secretary Central Office	
VI.	Transfers	•	
	A. <u>Teachers/Admir</u>	nstrators	
	B. Support Personne	<u>l</u>	
VII.	Retirees		
	A. Teachers/Admir	nistrators	
	B. Support Personne	<u>l</u>	
		Reform Elementary Scho	
I.	Tenured Employees Re	ecommended for Continuing Status	
	A. Teachers/Adminis		
	Kristy Allbritton Patricia Burkhalter	Angela Lavender	
	Nancy Campbell	Latonya McGraw Andrea Mims	
	Tiffany Estes	Lisa Oswalt	
	Janesa Evans	Karla Owens	
	Jennifer Hall	Ashley Patten	
	Teresa Hicks	Shannon Puckett	
	Misty Jaynes	Susan Sims	
	Barbara Jenkins	Heather Swedenburg	
	Brenda Jones	Regina Wilkins	
	Summer King Tina Duffy	Fernanda Windham Mary Woodrick	
	•	,	
	B. Support Personne Meta Criswell	<u>I</u> Sara Shaw	
	Kathy Carroll	Jimmy Wilder	
	Lori Hicks	,,	
II.	Employees Recommend	ded for Tenure Status	
	A. Teachers/Adminis Danielle Toeran	trators	
	B. Support Personne	I	
	<u></u>		
III.		Recommended for Re-Employment	
	A. Teachers/Administrators		
	B. Support Personne	<u>l</u>	
IV.	Non-Tenured Employees N	Not Recommended for Re-Employment	
	A. Teachers/Adminis	trators	
	B. Support Personne	l	
	Amanda Willingham		
V.	Intent to Transfers		
	A. Teachers/Admir	nistrators	
	B. Support Personne	<u>l</u>	
VI.	Transfers		
-	A. Teachers/Administrators		
	R Support Dorsonnol		
	B. Support Personne	<u> </u>	

В.	Support Personnel	
		Central Office
Ten	ured Employees Reco	ommended for Continuing Status
<u>A.</u>		
	essa Anthony e Tilley	Andrea Frost Phyllis Portwood
	alie Lavender	1 Hyms I ortwood
D	Commant Davagonal	
B. Jenn	Support Personnel hifer Shirley	Frances Summerville
	astian Shamery	Ruthie Cousette
Rufu	ıs Wilkins	Margaret Seymer
	oara Wilcox de Adams	Turner Oliver
Clau	de Adams	
	ployees Recommende Teachers/Administra	
<u>A.</u>	reachers/ Auministra	ators
<u>B.</u>	Support Personnel	
_	• •	commended for Re-Employment
Anis	Teachers/Administra sa Ball	ators Alesia Williams
_	sa Bali a Somerville	Alesia Williallis
<u>B.</u>	Support Personnel	
_	• •	t Recommended for Re-Employment
A.	Teachers/Administra my Brown – 12 month LE	
Taili	my brown – 12 month Et	LA Literacy Coach
<u>B.</u>	Support Personnel	
т.	ssignment	
Kea		
Kea A.	Teachers/Adminis	strators
<u>A.</u>	_	From 12 month LEA Literacy Coach
<u>A.</u>	Teachers/Adminis	
<u>A.</u>	Teachers/Adminis	From 12 month LEA Literacy Coach
A. Tam B.	Teachers/Adminis my Brown Support Personnel	From 12 month LEA Literacy Coach
A. Tam B.	Teachers/Adminis my Brown	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS
A. Tam B. Tra A.	Teachers/Adminis my Brown Support Personnel nsfers Teachers/Adminis	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS
A. Tam B. Tra A. B.	Teachers/Adminis my Brown Support Personnel nsfers Teachers/Adminis Support Personnel	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS
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A. Tam B. Tra A. B. Reti A. Julisa	Teachers/Adminismy Brown Support Personnel Insfers Teachers/Adminis Support Personnel Irees Teachers/Adminis Support Personnel Support Personnel Teachers/Adminisms Teachers/Adminisms Johnson	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS Strators Special Services Ommended for Continuing Status ators Walt Stepchuck
A. Tam B. Tra A. B. Reti A. Julisa Britt	Teachers/Adminismy Brown Support Personnel Insfers Teachers/Adminis Support Personnel irees Teachers/Adminis Support Personnel irees Teachers/Adminis Support Personnel	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS strators Special Services mmended for Continuing Status ators
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A. Tam B. Tra A. B. Reti A. Julisa Britt Leigh Lori Victor	Teachers/Adminismy Brown Support Personnel Insfers Teachers/Adminis Support Personnel Irees Teachers/Adminis Support Personnel Instead Employees Reconstruction of the company of the company Milligan of the Wheat Hindman or in Thomas	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS Strators Special Services Ommended for Continuing Status ators Walt Stepchuck Melissa Norris Lisa Shaw
A. Tra B. Reti A. Juliss Britt Leigl Lori Victo B.	Teachers/Adminismy Brown Support Personnel Insfers Teachers/Adminis Support Personnel Irees Teachers/Adminis Support Personnel Support Personnel Intered Employees Reconstruction and Milligan and	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS Strators Special Services Ommended for Continuing Status ators Walt Stepchuck Melissa Norris Lisa Shaw Carrie Terry
A. Tam B. Tra A. B. Reti A. Juliss Britt Leigl Lori Victo B. Kim	Teachers/Adminismy Brown Support Personnel Insfers Teachers/Adminis Support Personnel Irees Teachers/Adminis Support Personnel Teachers/Administrate Johnson Johnson	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS Strators Special Services ommended for Continuing Status ators Walt Stepchuck Melissa Norris Lisa Shaw Carrie Terry Barbara Wilkins
A. Tam B. Tra A. B. Reti A. Julisa Britt Leigh Lori Victo B. Kim Lede	Teachers/Adminismy Brown Support Personnel Insfers Teachers/Adminis Support Personnel Irees Teachers/Adminis Support Personnel Teachers/Adminisms Support Personnel Teachers/Administra a Johnson any Milligan h Wheat Hindman pria Thomas Support Personnel Colvin eshia Hodges	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS Strators Special Services Special Services Ommended for Continuing Status ators Walt Stepchuck Melissa Norris Lisa Shaw Carrie Terry Barbara Wilkins Cassandra Hughes
A. Tam B. Tra A. B. Reti A. Juliss Britt Leigl Lori Victo B. Kim Lede Taws	Teachers/Adminismy Brown Support Personnel Insfers Teachers/Adminis Support Personnel Irees Teachers/Adminis Support Personnel Teachers/Administrate Johnson Johnson	From 12 month LEA Literacy Coach To 10 month Reading Coach GHS Strators Special Services ommended for Continuing Status ators Walt Stepchuck Melissa Norris Lisa Shaw Carrie Terry Barbara Wilkins

Employees Recomme A. Teachers/Admin	ended for Tenure Status
Bettsy Cunningham	
B. Support Person	nel
Non-Tenured Employee A. Teachers/Admir	es Recommended for Re-Employment
Lauren Hinton	mstrutors
B. Support Person Janett Dixon	nel
Janett Dixon	
• •	es Not Recommended for Re-Employment
A. Teachers/Admi	
Brittany Milligan – 10 m	onth Early Childhood Special Ed.
B. Support Person Renae Legrone	nel
Reassignment	
A. Teachers/Adn	ninistrators
Brittany Milligan	From 10 month to 9 month Early Childhood SpEd
B. Support Person	nel
Voluntary Transfers	
A. Teachers/Adn	
Melissa Norris	From CES to RES
Lisa Shaw	From CES to RES
Walt Stepchuck	From CES to PCHS
Leigh Wheat	From CES Behavior Teacher to AES/AMS SpEd Tea
B. Support Person	
Cassandra Hughes Kim Colvin	From CES to RES From CES to RES
Barbara Wilkins	From CES to PCHS
Retirees	
A. Teachers/Adn	ninistrators
B. Support Person	nel
	Maintenance Department
Tenured Employees 1	Recommended for Continuing Status
A. Support Person	e
Alton Burkhalter	Ronnie Cabiness
Ricky Parham	
Employees Recomme	ended for Tenure Status
A. Teachers/Admir	
B. Support Person	nel
Non-Tenured Employee	es Recommended for Re-Employment
A. Teachers/Admi	nistrators
B. Support Person	nel
• •	es Not Recommended for Re-Employment
A. Teachers/Admi	IIISLI ALUIS
B. Support Person	nel

Transportation

I. Tenured Employees Recommended for Continuing Status

A. Support Personnel

Pat Kyles Robert Wilder Al Wilkins Ronnie Corder Darlene Tennyson **David Corder** Flora Crowell Flora Crowell Carol Ellis **Dorothy Gibson Artis Hinton** Fannie Hinton **Timothy Mayhew** Sharonda Murphy Minnie Prince Lula B Smith Eloise Wilder Michael Wilkins Ella Williams Willette Wilkins **Bobby Windham Travoris Wright** Missy Fitch **Annie Carpenter Faye Hughes Anthony White** Teresa Petty Sarah Tunnell Bernester Colvin Melvan Elmore Melinda Gray Melinda Lambert Kelvin Latham **Dudley McGee** Connie McMahon **Chris Price** Tammy Walker Meldred Skelton Roma Criswell J P Dixon Dan Finney **Sharon Hood Fate Jones** Cynthia King Frances Duncan Cindy McDaniel Jerry Robbins Joe Sanders **Jimmy Sanders**

II. Employees Recommended for Tenure Status

A. Support Personnel

Melvan Howton

III. Non-Tenured Employees Recommended for Re-Employment

A. Support Personnel

Sonya Vail Vickie Skelton
Jacqueline Oliver

IV. Non-Tenured Employees Not Recommended for Re-Employment

A. Support Personnel

James Lathon Tara Sullivan

V. Intent to Transfers

A. Support Personnel

VI. Transfers

A. Support Personnel

VII. Retirees

A. Support Personnel

Child Nutrition

I. Tenured Employees Recommended for Continuing Status A. Support Personnel

Nancy Edwards Effie Barnes Joyce Lavender Mary Clark Eloise Wilder Ollie McCoy Samantha Dyer Windle Hill **Shirley Lang** Kim Hocutt Deneice Wilder **Holly Wilson** Angie Hicks Annie Brown **Amy Dunner** Billie R. Dixon Rita Tilley **Doris Tilley Bubba Gray** Janice Jones

A. Support Per	nmended for Tenure Status
Billie Dixon	Assistant Manager
Ollie McCoy	Manager
•	oyees Recommended for Re-Employment
	Bessie Mathews
•	Latasha Long
~	Tina Junkin
Kim Rea	Vickie Morrow
Janice Jones	Bookkeeper Asst./Technical Support
•	oyees Not Recommended for Re-Employment
Amber Galbreath	<u>50.111C.1</u>
Voluntary Trans	'ers
	From RES to GES
Ollie McCoy	From CES to GES
Contract Prin	SCHOOL ADMINISTRATORS cipals/Administrators Recommended for Re-Employment
	Aliceville Elementary School Aliceville Middle School
	Aliceville High School
-	Gordo Elementary School
·	Gordo High School
Darrell Woods	Pickens County High School
Chan Mullinex	Reform Elementary School
ZONE VARIANCES:	
0	and the control of the New Telephone Providence of the control of
•	hael Hinton, seconded by Nick Tolstick the Board unanimously approved zone variances $1-51$, 5 lementary and high school students for the 2012-13 school year.
-67, and 72, 73 for 6	lementary and high school students for the 2012-13 school year. nael Hinton, seconded by Debbie Holley the Board unanimously denied zone variances
-67, and 72, 73 for 6	lementary and high school students for the 2012-13 school year.
	Non-Tenured Emplo A. Support Per Neresa Manning Deborah Hodges Tammy Hubble Kim Rea Janice Jones Non-Tenured Emplo A. Support Per Amber Galbreath Voluntary Transf A. Support Per Amy Dunner Ollie McCoy Contract Prince Russell Smart Fred Young Terry Sterling Lisa Stamps Jamie Chapman Darrell Woods